

# Form 604

Corporations Act 2001  
Section 671B

## Notice of change of interests of substantial holder

To: Company Name/Scheme **Costa Group Holdings Limited (CGC)**  
ACN/ARSN **ACN 151 363 129**

### 1. Details of substantial holder (1)

Name **Perpetual Limited and its related bodies corporate**  
ACN/ARSN (if applicable) **ACN 000 431 827**

There was a change in the interests of the substantial holder on **03/10/2023**  
The previous notice was given to the company on **26/09/2023**  
The previous notice was dated **22/09/2023**

### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
<b>Ordinary</b>	36,169,802	<b>7.78%</b>	36,469,802	<b>6.6789%</b>

### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Refer to annexure A				

### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	Refer to annexure B				

**5. Changes in association**

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

**6. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
Perpetual Limited (PPT)	18/123 Pitt Street Sydney, NSW 2000
Perpetual Investment Management Limited (PIML)	18/123 Pitt Street Sydney, NSW 2000
Pendal Group Limited (PDL)	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Pendal Institutional Limited (PIL)	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Pendal Fund Services Limited (PFSL)	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Costa Group Holdings Limited (CGC)	Unit 1, 271-279 Robinsons Road, Ravenhall, VIC 3023

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**Signature**

print name      Sylvie Dimarco      capacity      Company Secretary

sign here      *Sylvie Dimarco*      date      05/10/2023

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## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
  - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
  - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
  - (4) The voting shares of a company constitute one class unless divided into separate classes.
  - (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
  - (6) Include details of:
    - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
    - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
  - (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
  - (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

**ANNEXURE A**

This is annexure 'A' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited  
ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 05/10/2023

Entity	Custodian	Date	Transaction Type	Consideration (Cash)	Class (Ordinary) and number	Person's vote affected
PFSL	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-1,903,703.67	-607,242	-607,242
PFSL	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-1,040,569.20	-331,920	-331,920
PIL	Citibank, N.A.	2023-09-29	Sale	-289,056.40	-92,581	-92,581
PIL	HSBC Custody Nominees (Australia) Limited	2023-09-29	Sale	-122,243.50	-39,153	-39,153
PIL	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-483,617.64	-154,264	-154,264
PIL	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-264,349.47	-84,322	-84,322
PIL	National Nominees Limited	2023-09-29	Sale	-160,899.45	-51,534	-51,534
PIL	National Nominees Limited	2023-10-03	Sale	-120,678.69	-38,494	-38,494
PIL	National Nominees Limited	2023-10-03	Sale	-65,963.54	-21,041	-21,041
PIML	Citicorp Nominees Pty Ltd	2023-10-03	Sale	-44,633.00	-14,237	-14,237
PIML	Citicorp Nominees Pty Ltd	2023-10-03	Sale	-669,146.94	-213,444	-213,444
PIML	Citicorp Nominees Pty Ltd	2023-10-03	Sale	-9,702.83	-3,095	-3,095
PIML	HSBC Custody Nominees (Australia) Limited	2023-09-25	Sale	-183,185.69	-58,997	-58,997
PIML	HSBC Custody Nominees (Australia) Limited	2023-09-25	Sale	-2,889.20	-932	-932
PIML	HSBC Custody Nominees (Australia) Limited	2023-09-26	Sale	-160,518.08	-51,630	-51,630
PIML	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-1,743,470.69	-556,131	-556,131
PIML	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-481,579.89	-153,614	-153,614
PIML	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-1,068,514.59	-340,834	-340,834
PIML	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-746,822.84	-238,221	-238,221
PIML	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-2,416,395.30	-770,780	-770,780
PIML	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-27,625.62	-8,812	-8,812
PIML	HSBC Custody Nominees (Australia) Limited	2023-10-03	Sale	-12,922.47	-4,122	-4,122
PIML	JPMorgan Nominees Australia Limited	2023-10-03	Sale	-522,823.95	-166,770	-166,770
PIML	National Nominees Pty Ltd	2023-10-03	Sale	-59,210.75	-18,887	-18,887
PIML	UBS Nominees Pty Ltd	2023-10-03	Sale	-1,401,564.45	-447,070	-447,070
PIML	UBS Nominees Pty Ltd	2023-10-03	Sale	-2,081,586.71	-663,983	-663,983

**ANNEXURE B**

This is annexure 'B' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited  
ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 05/10/2023

<b>Holder of relevant interest</b>	<b>Registered holder securities</b>	<b>Persons entitled to be registered holder</b>	<b>Number of securities</b>	<b>Number of votes</b>
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,284,621	1,284,621
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,717,241	1,717,241
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	900,790	900,790
PIL	Citibank, N.A.	Citibank, N.A.	450,991	450,991
PIL	Citibank, N.A.	Citibank, N.A.	223,579	223,579
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	437,893	437,893
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	222,933	222,933
PIL	J.P. Morgan Nominees Australia Pty Limited	J.P. Morgan Nominees Australia Pty Limited	314,568	314,568
PIL	J.P. Morgan Nominees Australia Pty Limited	J.P. Morgan Nominees Australia Pty Limited	944,007	944,007
PIL	J.P. Morgan Nominees Australia Pty Limited	J.P. Morgan Nominees Australia Pty Limited	300,031	300,031
PIL	National Nominees Limited	National Nominees Limited	105,832	105,832
PIL	National Nominees Limited	National Nominees Limited	149,148	149,148
PIL	Northern Trust Company Limited	Northern Trust Company Limited	637,334	637,334
PIL	Northern Trust Company Limited	Northern Trust Company Limited	168,268	168,268
PIL	RBC Investor Services Trust	RBC Investor Services Trust	154,913	154,913
PIML	BNP Paribas Nominees Pty Ltd	BNP Paribas Nominees Pty Ltd	996,156	996,156
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	14,811	14,811
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	6,095	6,095
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	1,539,915	1,539,915
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	194,401	194,401
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,360,348	1,360,348
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	992,871	992,871
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	3,552,471	3,552,471
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	2,157,223	2,157,223
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,680,228	1,680,228
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	563,186	563,186
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	155,025	155,025
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	8,971	8,971
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	4,297	4,297
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,047,396	1,047,396
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	166,864	166,864
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	6,983,242	6,983,242
PIML	National Nominees Pty Ltd	National Nominees Pty Ltd	231,987	231,987
PIML	National Nominees Pty Ltd	National Nominees Pty Ltd	23,016	23,016
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	608,145	608,145
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	738,895	738,895