



Announcement Summary

Entity name

PERPETUAL LIMITED

Date of this announcement

Wednesday March 27, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PPTAA	PERFORMANCE RIGHTS	11,873	27/03/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PERPETUAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

000431827

1.3 ASX issuer code

PPT

1.4 The announcement is

New announcement

1.5 Date of this announcement

27/3/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

PPTAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

27/3/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each performance right is an entitlement to received one fully paid Perpetual Limited ordinary share upon satisfaction of performance conditions. The Performance Rights have been issued under the Perpetual Long Term Incentive Plan as described in Perpetual's FY23 Annual Report
<https://www.perpetual.com.au/globalassets/au-site-media/01-documents/04-group/01-shareholders/annual-reports/fy23/2023-annual-report-website.pdf>
See in particular the Remuneration Report on pages 30 to 70 and Note 5-6 Share-Based Payments in the notes to the Financial Statements.

Any other information the entity wishes to provide about the +securities the subject of this notification

- ∩ 424 Performance Rights will vest on 1 October 2024 under the Perpetual Long Term Incentive Plan.
- ∩ 460 Performance Rights will vest on 1 October 2025 under the Perpetual Long Term Incentive Plan.
- ∩ 10,989 Performance Rights will vest on 1 October 2026 under the Perpetual Long Term Incentive Plan.

Issue details

Number of +securities

11,873

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PPT : ORDINARY FULLY PAID	113,434,546

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PPTAA : PERFORMANCE RIGHTS	3,154,093



Part 5 - Other Listing Rule requirements

5.1 Were the securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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