



Announcement Summary

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**Entity name**

PERPETUAL LIMITED

**Date of this announcement**

Tuesday September 26, 2023

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
PPTAA	PERFORMANCE RIGHTS	175,965	25/09/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

PERPETUAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

000431827

**1.3 ASX issuer code**

PPT

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

26/9/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

PPTAA : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

25/9/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Alexandra Altinger	PDL Jersey Trust (Equiniti)	2,394
Amanda Gazal	Queensland Trustees Pty Ltd	15,112
Amanda Gillespie	Queensland Trustees Pty Ltd	22,352
Christopher Green	Queensland Trustees Pty Ltd	26,173
David Lane	Queensland Trustees Pty Ltd	6,267
Mark Smith	Queensland Trustees Pty Ltd	25,731
Richard McCarthy	Queensland Trustees Pty Ltd	29,688
Sam Mosse	Queensland Trustees Pty Ltd	19,596

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

These Performance Rights were issued to satisfy awards made under the FY23 Variable Incentive plan as described in Perpetual's FY23 Annual Report (<https://www.perpetual.com.au/globalassets/au-site-media/01-documents/04-group/01-shareholders/annual-reports/fy23/2023-annual-report-website.pdf>). See in particular the remuneration report on pages 30 to 70 and Note 5-6 Share-Based Payments in the notes to the financial statements. Further detail on Perpetual's employee incentive schemes are also described in the FY23 annual report.



**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

175,965

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
PPT : ORDINARY FULLY PAID	113,227,592

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
PPTAA : PERFORMANCE RIGHTS	3,448,848



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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