

5 December 2018

ASX Announcement

Executive Leadership Team Appointments

Perpetual Managing Director and Chief Executive Officer Rob Adams has announced two key appointments to his Executive Leadership Team.

Mr Richard McCarthy has been promoted to Group Executive Perpetual Corporate Trust effective 1 December, replacing Mr Chris Green who was appointed Chief Financial Officer in October this year. A new Chief Risk Officer position has been created on the Executive Leadership Team and Ms Sam Mosse will join Perpetual on 18 February 2019 in this role.

"This reshaping of our Executive Leadership Team recognises strong internal talent and also brings in fresh perspectives via the risk leadership position which I have elevated," Mr Adams said.

"I'm pleased to be promoting Richard from the corporate trust leadership team to the executive team, recognising his broader leadership capability with a particular emphasis on client focused digital innovation," he said.

With deep sector knowledge in debt capital markets, managed fund services and data analytics, Richard has more than 23 years' experience in banking and financial services, 11 of which have been at Perpetual. Prior to Perpetual he held senior roles with BNY Mellon and JP Morgan in London.

Mr Adams said, "I am delighted Sam Mosse is joining Perpetual in the newly created Chief Risk Officer role. Sam will lead our strategies for continuing to ensure risk is embedded within strategic and day-to-day decision making. To ensure optimal client and business outcomes, I considered it essential to have this position at the executive table."

Ms Mosse joins Perpetual from Janus Henderson where she most recently held the positions of Head of Risk & Compliance, Pan Asia and interim Global Head of Enterprise Risk. Also with 23 years' experience spanning local and global financial services, she has previously held risk and operations leadership positions with Macquarie Group including Head of Deal Management and Head of Compliance and Operational Risk with Macquarie Funds Group, as well as KPMG.

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About Perpetual

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