Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company Name/Scheme UNIVERSAL STORE HOLDINGS LIMITED (UNI)

ACN/ARSN ACN 628 836 484

1. Details of substantial holder (1)

Name PERPETUAL LIMITED and its related bodies corporate

ACN/ARSN (if applicable) 000 431 827

The holder became a substantial holder on 23/01/2023

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4) Number of securities		Person's votes (5)	Voting power (6)
Ordinary	7,793,077	7,793,077	10.158%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest Nature of relevant interest (7		Class and number of securities		
Refer to annexure B				

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Refer to annexure B			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
Refer to annexure A		Cash Non-cash		

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Perpetual Investment Management Limited (PIML)	Related bodies corporate of Perpetual Limited
Pendal Group Limited (PDL)	Related bodies corporate of Perpetual Limited
Pendal Fund Services Limited (PFSL)	Related bodies corporate of Perpetual Limited
Pendal Institutional Limited (PIL)	Related bodies corporate of Perpetual Limited

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Perpetual Limited (PPT)	18/123 Pitt Street Sydney, NSW 2000
Perpetual Investment Management Limited (PIML)	18/123 Pitt Street Sydney, NSW 2000
Pendal Group Limited (PDL)	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Pendal Fund Services Limited (PFSL)	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Pendal Institutional Limited (PIL)	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
UNIVERSAL STORE HOLDINGS LIMITED (UNI)	Unit 6, 2 Jenner Street, NUNDAH, QLD, AUSTRALIA, 4012

Signature

print name	Sylvie Dimarco	capacity	Company Secretary
sign here	Spire Rimano	date	25/01/2023

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

ANNEXURE A

This is annexure 'A' referred to in Form 603, Notice of initial substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco - Company Secretary, Perpetual Limited 25/01/2023

Holder of Relevant Interest	Person whose relevant interest changed	Date	Nature of change	Consideration (Cash)	Class (Ordinary) and # of securities affected	Person's vote affected
PFSL	State Street Bank & Trust Company	2023-01-19	Purchase	1,976.40	366	366
PFSL	State Street Bank & Trust Company	2023-01-19	Purchase	2,284.20	423	423
PIML	HSBC Custody Nominees (Australia) Limited	2022-10-26	Sale	1,334.14	256	256
PIML	HSBC Custody Nominees (Australia) Limited	2022-11-02	Sale	4,852.98	926	926
PIML	HSBC Custody Nominees (Australia) Limited	2022-11-08	Sale	500,000.00	100,000	100,000
PIML	HSBC Custody Nominees (Australia) Limited	2022-11-14	Sale	23,006.10	4,511	4,511
PIML	HSBC Custody Nominees (Australia) Limited	2022-11-23	Sale	457,316.64	86,613	86,613
PIML	HSBC Custody Nominees (Australia) Limited	2022-12-16	Purchase	25,048.23	5,022	5,022
PIML	HSBC Custody Nominees (Australia) Limited	2022-12-19	Purchase	30,459.78	5,937	5,937
PIML	HSBC Custody Nominees (Australia) Limited	2023-01-18	Sale	560,000.00	100,000	100,000
PIML	HSBC Custody Nominees (Australia) Limited	2023-01-18	Sale	508,608.80	90,823	90,823
PIML	HSBC Custody Nominees (Australia) Limited	2023-01-18	Purchase	78.4	14	14
PIML	HSBC Custody Nominees (Australia) Limited	2023-01-18	Purchase	221,132.80	39,488	39,488
PIML	HSBC Custody Nominees (Australia) Limited	2023-01-18	Purchase	329.7156	59	59
PIML	HSBC Custody Nominees (Australia) Limited	2023-01-18	Purchase	5.5884	1	1
PIML	National Nominees Pty Ltd	2022-12-15	Purchase	34,711.65	6,988	6,988
PIML	National Nominees Pty Ltd	2023-01-18	Sale	51,391.20	9,177	9,177

ANNEXURE B

This is annexure 'B' referred to in Form 603, Notice of initial substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco - Company Secretary, Perpetual Limited 25/01/2023

Holder of relevant interest	Registered holder securities	Persons entitled to be registered holder	Number of securities	Number of votes
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	2,928,539	2,928,539
PFSL	State Street Bank & Trust Company	State Street Bank & Trust Company	9,453	9,453
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	308,413	308,413
PIL	National Nominees Limited	National Nominees Limited	61,085	61,085
PIL	State Street Bank & Trust Company	State Street Bank & Trust Company	759,169	759,169
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	3,445,973	3,445,973
PIML	National Nominees Pty Ltd	National Nominees Pty Ltd	280,445	280,445