Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**Perpetual Limited**
ABN	**86 000 431 827**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Bernard Reilly
Date of last notice	21 November 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	BKTN Superannuation Fund The Director is a member of the BKTN Superannuation Fund
Date of change	16 November 2026
No. of securities held prior to change	**Direct** • 18,271 Share Rights held by Mr Bernard Reilly • 106,344 Performance Rights held by Mr Bernard Reilly **Indirect** • 5,180 ordinary shares in Perpetual Limited held by BKTN Superannuation Fund

Class	Share Rights and Performance Rights

+ See chapter 19 for defined terms.

Number acquired	Direct • 32,648 Share Rights with a vesting date of 1 September 2028 and convert into restricted shares until 1 September 2030 • 30,801 Performance Rights with a vesting date of 1 September 2029 and convert into restricted shares until 1 September 2030. • 30,800 Performance Rights with a vesting date of 1 September 2030 and convert into Ordinary shares.
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil – Share Rights and Performance Rights allocated pursuant to the terms of the grant approved by Perpetual Limited shareholders at the Annual General Meeting on 29 October 2026.
No. of securities held after change	**Direct** • 50,919 Share Rights held by Mr Bernard Reilly • 167,945 Performance Rights held by Mr Bernard Reilly. **Indirect** • 5,180 ordinary shares in Perpetual Limited held by BKTN Superannuation Fund
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Share Rights to the CEO and Managing Director under the Perpetual's KMP variable incentive plan: • 32,648 share rights will vest on 1 September 2028 and convert into restricted shares for an additional two-year period. • 30,801 performance rights will vest on 1 September 2029 subject to a three-year Compound Annual Growth Rate (CAGR) absolute Total Shareholder Return (TSR) hurdle and convert into restricted shares for an additional 12 months. • 30,800 performance rights will vest on 1 September 2030 subject to a four-year CAGR absolute TSR hurdle and convert into unrestricted shares. Details of the grant can be found in Perpetual's 2026 Remuneration Report. The grant was approved by shareholders at the 2026 Perpetual Limited Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	Not applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.