Perpetual GROUP

Perpetual Limited
ABN 86 000 431 827

Angel Place,
Level 14, 123 Pitt Street
Sydney NSW 2000
Australia

+61 9229 9000
perpetual.com.au

26 November 2026

ASX Announcement

Appointment of Non-executive Director

Perpetual Limited (Perpetual, Perpetual Group or the Company) (ASX: PPT) today announces the appointment of Mary Ploughman as a Non-executive Director of Perpetual, effective 26 November 2026.

Ms Ploughman is an experienced Non-Executive Director with particular expertise in structured finance, securitisation and capital markets. She has more than 30 years' experience working in executive and non-executive positions across the financial services, infrastructure and not-for-profit sectors.

Ms Ploughman is the former Joint Chief Executive Officer of Resimac Group Ltd, and prior to Resimac worked in structured finance at PricewaterhouseCoopers and Macquarie Bank. She was awarded the KangaNews Market Achievement Award in 2016 and is a Fellow of the Australian Securitisation Forum.

Mary is currently Chair of Plenti Group Ltd (ASX: PLT), Chair of the Pitcher Partners Advisory Board and Senior Advisor to Gresham Partners. Mary is also a Non-executive Director of Qualitas Limited (ASX: QAL). She is a Non-executive Director and Chair of Homesafe Solutions, a Non-executive Director of Housing Australia, and a member of the Sydney Metro Audit, Risk, and Compliance Committee. Mary was previously a Non-executive Director of Prospa Group Limited (ASX: PGL) (retired 8 August 2024), a Non-executive Director of Sydney Motorway Corporation and Deputy Chair of the Australian Securitisation Forum.

Perpetual Chair, Gregory Cooper, said, "We are pleased to welcome Mary to the Perpetual Board. Mary brings extensive executive and non-executive experience across financial services and capital markets, together with deep expertise in governance and risk management.

"Her breadth of experience and perspective will be valuable to the Board as Perpetual continues to execute its strategy and position the business for long-term success. We look forward to her contribution."

Mary holds a Bachelor of Economics from the University of Sydney, is an Associate of the Securities Institute of Australia and a Graduate of the Australian Institute of Company Directors.

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This announcement was authorised for release by the Chair of the Board of Perpetual Limited.

Contacts:

Investors:
Susie Reinhardt
Head of Investor Relations
Perpetual Limited
Tel: +61 2 9125 7047
susie.reinhardt@perpetual.com.au

Media:
Jon Snowball
Sodali & Co
+61 477 946 068
jon.snowball@sodali.com

About Perpetual Group

Perpetual Limited (Perpetual Group) is an ASX listed (ASX:PPT) global financial services firm operating a multi-boutique asset management business, and wealth management and trustee services businesses.

Perpetual Group owns leading asset management boutiques including Perpetual, Pendal, Barrow Hanley, J O Hambro, Trillium and TSW, as well as the Regnan brand.

Perpetual Group's wealth management business services high-net worth clients, not for profits, and private businesses through brands such as Perpetual Private, Fordham and Jacaranda Financial Planning.

Perpetual Group's corporate trust business provides services to managed funds, the debt market and includes a growing digital and markets business.

Headquartered in Sydney, Perpetual services its global client base from offices across Australia as well as internationally from Asia, Europe, the United Kingdom and United States.