



Announcement Summary

Entity name

PERPETUAL LIMITED

Date of this announcement

Friday March 10, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PPTAA	PERFORMANCE RIGHTS	1,523,890	06/03/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PERPETUAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

000431827

1.3 ASX issuer code

PPT

1.4 The announcement is

New announcement

1.5 Date of this announcement

10/3/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

PPTAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/3/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.perpetual.com.au/globalassets/_au-site-media/01-documents/04-group/01-shareholders/annual-reports/fy22/perpetual20annual20report202022.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Further detail on Perpetual's employee incentive schemes are described in the 2022 annual report. See in particular the remuneration report on pages 27 to 66 and Note 5-6 Share-Based Payments in the notes to the financial statements. This issuance of Performance Rights is primarily associated with executing on the long term incentive rollover of equity for Pandal Group key employees as well as awards of equity incentives to Perpetual employees.

Issue details

Number of +securities

1,523,890



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
PPT : ORDINARY FULLY PAID	112,160,986

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PPTAA : PERFORMANCE RIGHTS	3,098,973



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13